Being explicit about employability skills gained across all levels of study Dr Michelle Morgan

Added value

It is essential to be able to clearly identify and communicate to students the learning that occurs throughout their degree and what skills, knowledge and attributes they obtain through that process. I developed the Employability Skills Pyramid below with colleagues in my Faculty at Bournemouth University. It comprises six levels (see Figure 1). It provided the basis for the employability skills grids.

Level 8 (PhD) Create, Innovate and Inspire Level 7 (Master) Mastering (Progression and Conversion) Level 6 (UG) Critique, enhance and implement Level P (Placement) Contextualise Level 5 (UG) Understand/Apply Level 4 (UG) Identify/Know

Figure 1 Student Experience and Employability Pyramid

Source: This Grid was developed by the Faculty of Media and Communication Employability Working Group, Bournemouth University

The language intimacy of the QAA statement for degrees at these levels has purposely been integrated into the grids along with values and issues around employability and transferability.